

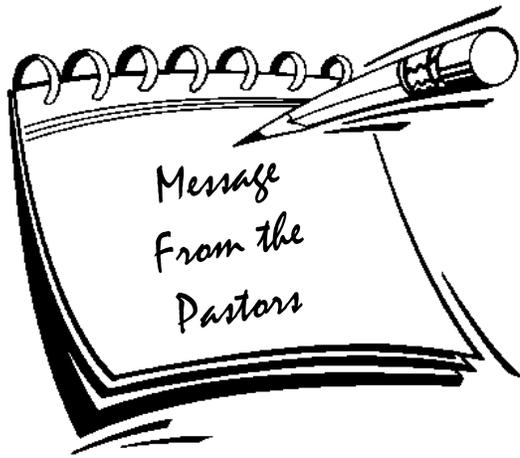
MORNING STAR
EV. LUTHERAN CHURCH & SCHOOL

2015-2016 Annual Report

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Jackson, Wisconsin 53037
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"To keep me from becoming conceited because of these surpassingly great revelations, there was given me a thorn in my flesh, a messenger of Satan, to torment me. Three times I pleaded with the Lord to take it away from me. But he said to me, "My grace is sufficient for you, for my power is made perfect in weakness." Therefore I will boast all the more gladly about my weaknesses, so that Christ's power may rest on me. That is why, for Christ's sake, I delight in weaknesses, in insults, in hardships, in persecutions, in difficulties. For when I am weak, then I am strong"...2 Corinthians 12:7-10

Many of us are searching for some kind of spiritual life, even though we are not always clear what that means. We yearn for a sense of transcendence, and yet we always come crashing down to earth. The various mysticisms make grandiose promises of enlightenment and spiritual empowerment, but there is no living happily ever after. Mundane life intrudes. Work, family pressures, practical responsibilities, hurting, and failures all have a way of breaking the spiritual mood.

We find the answer in the gospel, a message that is not about God as such, but about God in the flesh, and God on the cross. It begins with the insight that all human effort to reach God is futile, that instead of ascending to God, we spend most of our time trying to run away from Him. But God didn't sit idly by. To rescue us from our miserable and depraved human condition, he became a human being himself. The God-man Jesus Christ accomplished perfection for us that a holy and righteous God demanded and took upon himself the punishment for everyone's sins by dying on a cross—his only motivation being his underserved love for sinners.

As we reflect on this past year God's amazing grace has once again been more than sufficient for us and our ministry. We experienced God's forgiving love through Jesus Christ. We were made righteous through his perfect life. We were blessed with a teaching, worshiping and loving community that found its single motivation to serve in the unfailing and underserved love of Jesus Christ. And during those moments when we found ourselves surrounded by weakness and hardship, moments when we felt overwhelmed, God opened our eyes to the real power at work in our lives—his power—and provided all we needed to do his work.

As God's children made pure by the blood of the lamb, we know with confidence that God's grace will always be sufficient for us. In this coming year, let us press on together and encourage one another to serve our Lord and faithfully embrace the privilege of sharing the gospel to the neighbor next door and the neighbor far away. And, with the Apostle Paul, let us delight in weaknesses, in insults, in hardships, in persecutions, in difficulties we experience for Jesus. For when we are weak, then we truly see the power of God's amazing grace in our lives and ministry.

Serving with you by God's sufficient grace,

Pastor Raasch & Pastor Wahl

Message from
the Church
President

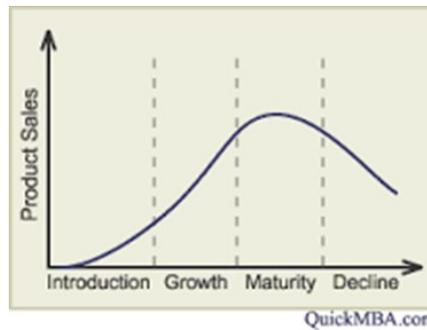


Dear Fellow Servants of Christ,

If life runs in cycles, which one are we in?

In some recent readings, I was struck that I'm now being classified as a "middle-aged adult that will start to get reflective on all sorts of things related to relationships, material accumulations, and meaning in my life". And while that thought alone can be a bit overwhelming, it's not nearly as intimidating as what the next stage of life apparently holds – one that involves more descriptive words like physical and mental decline, dependency upon others, and eventually even death!

These so-called stages of life are also reflected in many other aspects of our society – including the product life cycle that is accepted and used by many business marketers. These typically fall into the categories of introduction, growth, maturity, and decline – and are usually thought of as unavoidable as consumer preferences evolve and change. And every so often, a service will re-emerge in an "oh-so-slightly different, new and improved" form that allows them to extend their life cycle (anybody playing Pokémon?)



All these recent musings and readings caused me to reflect on the year past, and ponder a bit about "which stage of our life cycle is Morning Star currently in -- and ultimately how do we prolong our time there"? From humble beginnings within the congregation at David's Star a few short decades ago, our continued growth in membership and worship service attendance seem to place us squarely in the GROWTH category. And in a business sense, organizations in the GROWTH category typically understand who they are, why they exist, and what value they add in the marketplace.

Isn't that true at Morning Star today? We certainly understand WHO we are as redeemed children of God through the suffering and death of His son Jesus. Further, we often reference the REASON that we exist as "Growing in Jesus...and Sharing His Love"? So how do we ultimately ADD VALUE in a community like Jackson? I'd suggest that if we are fortunate enough to be in the GROWTH stage of our life cycle, each of us can probably think of friends, relatives and neighbors that would benefit by hearing the words of Jesus to His disciples in Mark 10:45 "For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."

There are many business and organizations that would relish the opportunity and excitement associated with the GROWTH stage of their life cycle, especially those with a truly unique offering to our community – the promise of life eternal offered freely to us through the gracious sacrifice of our Lord and Savior. We pray that the Lord enables us to continue to share that good news with others as we read and reflect on the multitude of activities shared in the balance of this report.

Serving our Lord with you!
Randy Niemann

Morning Star Lutheran Church & School Faculty & Staff 2015-2016

Rev. Charles Raasch	Pastor
Rev. Timothy Wahl	Pastor
Mr. Thomas Banaszak	Staff Minister
Mrs. Jeanine Schmandt	Church Secretary
Mr. James Brohn	Principal, Teacher Grades 5-6
Mr. Michael Maas	Athletic Director, Teacher Grades 7-8
Mrs. Kim Zaporski	Teacher Grade 4
Miss Rebekah Bohlmann	Teacher Grade 3
Mrs. Deb Hoff	Teacher Grade 2
Mrs. Beth Emmrich	Teacher Grade 1
Mrs. Vicki Schleef	Teacher Kindergarten
Mrs. Kathryn Raasch	Teacher PK3 & PK4
Mrs. Sue Mueller	Teacher Admin. Release Time & Extended Ed.
Mrs. Judy Weber	Preschool Aide
Mrs. Stephenie Doehrmann	School Secretary

Adult Nurture Board 2015-2016

Randy Hardy, Jerry Zeamer, Jim Fenske, Chairman

Our board exists to encourage and develop spiritual growth to serve our mission: *Growing in Jesus..Sharing His Love.* Our congregation provides opportunities for our members to become nurtured in the Word of God.

Bible Study Coordinator: Currently vacant – covered by our Ministry Staff

Goals:

Work with our Ministry Staff to promote Bible classes, small group Bible studies, and personal Bible study

Accomplishments:

- Sunday morning Bible Study between services was held weekly. Topics included a study of Roman Catholic teachings, a variety of topics from the *Truth Project*, and a defense of Biblical teachings (Apologetics) of a variety of topics concerning creation/evolution
- A faculty Bible Study was held weekly
- Bible information Classes (BIC) classes are provided to prospective members
Several groups met on a regular basis: Women's Bible Study, Women's Devotion Group, Evening Bible Group, and Men's Bible Study.
Over a dozen men from our congregation attended *Men in His Word* conference in Oshkosh in February.

Member Care Coordinator: Currently vacant- covered by our Ministry Staff

Goals:

- Work with our Ministry Staff to manage the congregation's ministry to members who have strayed from regular worship attendance seeking to regain them with periodic contacts by "shepherds".
- Assist the ministry staff to help members with special needs providing spiritual and physical support to the elderly, shut-ins, and those with health issues.

Accomplishments:

- Teams of "shepherds" have been assembled and trained.
- "Shepherds" are making contacts showing loving concern.
- We are studying ways to make our system operate more efficiently.
- Volunteers have been making contacts with shut-ins and elderly.

New Member Welcome Co-Coordinators: Nancy Niemann, Karen Zeamer, and Julie Berger

Goals:

- Identify families who have recently become members of Morning Star.
- Develop a program which will introduce new members and will also welcome them to our Morning Star family.

Accomplishments:

- A special effort is made to physically introduce the new families at a service in the months that have five Sundays.
- Pictures and a brief biography of new member families are printed in the bulletin and also shown

on them video boards.

- Each family is given a gift bag which includes various items including a Pictorial Directory.

Library Co-Coordinator: Women's Devotion Group

Goals:

- Set up and maintain an active, vibrant library of Bible-based materials.
- Encourage the use of the library materials.

Accomplishments:

- Library materials are kept and displayed orderly and attractively next to the fireplaces in the Gathering Area and Fireside Chapel.
- Library materials are arranged and displayed following a given theme.

Called Worker Care Coordinator: Jim Fenske, interim

Goals:

- Maintain a plan and system for providing spiritual, professional, physical, and emotional support for the called workers of Morning Star.
- Provide a means by which our workers can express their concerns.

Accomplishments:

- Called Worker Care Committee visitors have been appointed and trained.
- Visitors conducted face-to-face visits with each of our called workers.
- Concerns expressed were addressed with the appropriate individuals.

Leadership Development Coordinator: Now covered by Pastor Raasch

Goals:

- Establish a mission and action plan to develop current leaders and aspiring leaders.
- Provide leadership training resources and events.

Thanks: We express our sincere thanks to the following coordinators who have served us in the past: Rob Thompson – Member Care; Patti Peters – Library; John Walther – Adult Bible Study; and John Mattek – Called Worker Care.

Yours in His Service, Jim Fenske, Chairman

Family Nurture Board

Growing in Jesus ... Sharing his Love

The family nurture board consists of the following 7 areas of ministry.

- **Program Events** (Tammy Matter and Dawn Liesener – CO-Coordinators)
 - ◇ VBS – July 18th – July 22nd with Camp Philip hosting
 - ◇ Advent by Candlelight
 - ◇ Christmas for Kids
 - ◇ Hosted lunch for Choral Fest students
 - ◇ Easter Breakfast was served potluck this year with 175 people served
 - ◇ Confirmation banquet (was postponed due to power outage)
 - ◇ Meals were offered at 5 out of 6 of the Lenten services
 - ◇ Church Picnic was a bit cooler but we still had a good turnout of 200 people for lunch.
 - ◇ Potlucks are being organized by the Doehrmann's (thank you)
 - ◇ **Fellowship** (Cheryl Liepert, Cheryl Olson – Co-coordinators)
 - ◇ Cookies and coffee were served between services.
 - ◇ **Collegiate Care** (Becky Wierschem – Coordinator)
 - ◇ Quarterly news letters were sent out to our College students. Information is sent to the freshmen parents on the importance of campus ministry.

- **Teen Ministry** (Nichole Kivela – Coordinator)
 - ◇ 5 Morning Star Teens helped lead Living Word in Waukesha's Soccer Camp. This was a very successful camp and there were 65 kids in attendance. Our teens represented their Lord in fantastic ways!
 - ◇ International Youth rally will have 25 MS students and 7 adult chaperones heading to Fort Collins CO. Thank you to Morning Star for the support to allow these teens the opportunity to study and meet fellow Christian teens from around the world.
 - ◇ Sub-committee is forming to organize events after the rally and work with other churches in the area.

- **Sunday School** (Kristy Banaszak – Coordinator)
 - ◇ Average attendance = PreK – 6 (27) and 7-12 (8)
 - ◇ Used the Believe Curriculum
 - ◇ We will be looking for teachers this coming fall and if you are interested please contact Christy or one of the Pastors.

- **Child Care** (Marlene Lober - Coordinator)
 - ◇ Numbers vary and the 7th and 8th graders help out.

- **Jesus Cares** (Vacant - Coordinator)
 - ◇ Planning for the year has started and will be inviting Jesus Cares to VBS and Christmas for kids as well as 4 other sessions for the year.
 - ◇ If anyone is interested in leading this fall please contact Pastor Wahl or Mike Nichols

In Christ,
Board of Family Nurture
(Dan Reik, Jeff Berger, Mike Nichols)

Outreach Board Report for Congregation

prepared by Mark Rose

Outreach Board Overview:

- Mark Rose - Outreach Board Chairman
- Mark Wilson - Liaison to the Prospect Nurture and Media / Marketing Coordinators.
- Tyler Adams - Liaison to the Community Events and Prospect Discovery Coordinators.
- **The Outreach Board is looking for a new Chairman**, so Mark Rose can return to the Community Events Coordinator role which has been vacant for two years. If you are willing to serve as outreach board chairman, contact the outreach board or ministry staff.

Community Events:

- **The Community Garden** is blooming! Twelve plots have been built, six have been planted by our neighbors, two are for the school, leaving four plots available to the community. Rain barrels are operational, communal strawberries are planted, and soon a cross will be "planted" in the center. **If you know anyone nearby who's into gardening, let them know about our Community Garden.** Only \$15 a year.
- The first annual **Morning Star Neighborhood BBQ** will take place Aug 6th from 2-4:30. **Volunteers and donations are welcome.**
- The first annual **Morning Star Golf Outing** was played in 2015 by about 60 people, raising \$2000 toward the mortgage. The second annual Morning Star Golf Outing will be scheduled for September. Proceeds in 2016 will go to the tuition assistance fund. **Invite your friends and neighbors.**
- The **Winter Carnival** had another great year reaching out to our community. Attendance was 382, slightly low due to the pleasantly warm February weather. As usual, about half the attendees were guests. The event was nearly cost-neutral.
- The Winter Carnival coordinator has moved out of state, so Winter Carnival is without a coordinator. **If you love the Winter Carnival and planning the Winter Carnival, contact the outreach board or ministry staff.**
- **Celebrate Families** had their final year. It was a chance to reach out to area families with small children. Morning Star had a two-table booth with a carnival theme, games, and free admission tickets to the Winter Carnival. **If you have ideas to reach out to area families looking for a school or a winter activity, contact the outreach board or ministry staff.**
- Community Events is looking for sub-coordinators for bigger events like the Winter Carnival, Neighborhood BBQ, Action in Jackson, etc. **If your spiritual gift is in planning parties, carnivals, and other outreach events, contact the outreach board or ministry staff.**
- **Morning Star Helps** is on hold, pending coordinators. **If your spiritual gift is in helping the community by volunteering or leading volunteers, contact the outreach board or ministry staff.**

Media / Marketing:

- John Bernhoft continues to serve as coordinator. He offers his advertising / marketing services to the entire ministry, not just Outreach.
- Morning Star's website, myjacksonchurch.org, has been redesigned and the morningstarwels.org website is having a major overhaul as well. Special thanks to Eric Strauss, Emily Raasch, and others at 360 Direct for the hundreds of hours rebuilding both websites. The new wordpress

platform allows Morning Star to keep the website updated and relevant, enhances google analytics, and allows us to include blogs and videos in the future.

- Sent out quarterly mailings to the Jackson community – fall flyer, Christmas flyer, Easter flyer, summer flyer with VBS and community garden info.
- Morning Star is now a Pokespot, which will encourage a lot of visitors from the neighborhood, especially younger neighbors, to visit the church.

Prospect Nurture:

Paul Lober continues to serve as coordinator, working with ministry staff to make contact with new prospects.

Member Witness:

- Member Witness is presently without a coordinator. **If your spiritual gift is encouraging and equipping others to witness their faith to their friends and neighbors, contact the outreach board or ministry staff.**
- Had a movie night in December with My Son, My Savior. Attendance was 49, four were visitors. A handful of DVDs were given away.
- Next year is Luther's 500th anniversary, so we'll plan for something big.

Prospect Discovery:

- Bill Truebenbach continues to serve as prospect coordinator, introducing people to the gospel and equipping members to do the same.
- Went Christmas Caroling Dec 12th – reached about 75 homes, handed out My Son, My Savior DVDs. **Join us for caroling next time.**

School Ministry Board Annual Report

Faculty and Enrollment for the 2015-2016 School Year

Kathryn Raasch	PK 3 & PK 4	8, 17
Total Pre-K		25
Vicki Schleef	Kindergarten	11
Beth Emmrich	1 st Grade	8
Deb Hoff	2 nd Grade	11
Rebekah Leerssen	3 rd Grade	16
Kim Zaporski	4 th Grade	9
James Brohn	5 th & 6 th Grade	13,12
Mike Maas	7 th & 8 th Grade	14,13
Total Enrollment		= 132

2015-2016 Staffing

- ◆ The Faculty in partnership with the parents worked to build up the students entrusted to us spiritually, academically, physically, and emotionally. With our curriculum taught in the light of God's Word, we pray the Holy Spirit will continue to work in the hearts of all our students and bring them closer to our Savior and prepare them for future service in His Kingdom.
- ◆ We thank God for the blessing of Mrs. Bohlmann, our third grade teacher, for her service to Morning Star these past three years. We were truly blessed to have her serving our students and parents. As she leaves, awaiting her first child, we wish them God's continued blessings!

Curriculum

- ◆ Four Chromebooks were purchased to begin investigating 1:1 at Morning Star. 9 more Chromebooks were purchased for use during the school year. 17 Chromebooks were purchased in June of 2016. Long-term plans for 1:1 continue to be developed.
- ◆ The 7-8th grade English curriculum was reviewed. There were no recommended changes to the curriculum.

Accreditation

- ◆ Our 3K-4K program received Accreditation this past May.
- ◆ School Improvement plans are an on-going part of being an accredited school. The plan was updated and sent in for approval in June. We pray for God's continued blessing on our ministry here in Jackson.

Coordinators

- Missy Schmidt served as the Recruitment Coordinator.
- Robin Mills served as the Parent Group Coordinator.
- Our Promotions Coordinator remained vacant. We are still looking to fill this position and have them coordinating with the Media/Marketing coordinator.

- As we continue to build our ministry from the hands of our members, we encourage all to be active and look for ways to serve their Savior here at Morning Star.

Standardized Test Scores

4th, 5th, and 8th grade took the Terra Nova test in the 15-16 school year. They were tested in Reading, Language, Math, Science, and Social Studies.

Grade	Reading	Language	Math	Science	Social Studies
4 th grade	92%	87%	87%	94%	92%
5 th grade	90%	85%	67%	83%	80%
8 th grade	82%	85%	85%	79%	76%

- ◆ All grades in all areas were above the 50% National Standard as well as above the WELS Synod schools averages.
- ◆ The synod is still evaluating which test to continue forward with considering the changes and expectations Common Core has brought about. Morning Star will make future testing decisions as the synod recommendation is made.

We look forward to the coming year with the knowledge that we are effectively using the gifts God provides us as a congregation to work with parents to provide their children with a quality education built on Christ. We continue to strive for excellence as we work with children of all abilities.

School Ministry Board Activity

- ◆ Morning Star Lutheran joined the Wisconsin Parental Choice Program beginning in 16-17.
- ◆ Held Mandatory Parent Meeting – September
- ◆ Visited Classrooms
- ◆ Chairman met with staff individually
- ◆ Established Early Childhood Ad-hoc committee
- ◆ Evaluated staffing needs for 16-17 school year
- ◆ Expanded Before & After School Care for 3K and 4K on Tuesdays and Thursdays.

School Board Members for the 2015 - 2016 School Year

Corey Doehrmann (chairman), Dave Lyneis, Mark Braker, Jim Grant, Eric Mills

School Board Members for the 2016 - 2017 School Year

Corey Doehrmann (chairman), Jim Grant, Ben Schmidt, Jesse Moths, Vacant Positions (1)

In Christ's Service,
Corey Doehrmann
School Ministry Board

James Brohn
Principal

Support Board

Board Membership: The Support Board finished its fourth year consisting of members Chairman Dennis Sprenger, Joel Zak, and Scott Van Ornum. Coordinators attended monthly support board meetings the first Tuesday of the month or as needed. Buildings and Grounds met more often to address needs, since operationally, these are ongoing efforts throughout the year. Coordinators were free to attend meetings as time permits. Kevin Kutz has joined the Support Board replacing Scott Van Ornum.

Financial Secretary: Bill Depies continues to use the Shepherds Staff software for recording and reporting gifts and offerings from the congregation. Bill indicated potential changes may be implemented presenting the quarterly contribution statements as well as discussion of a new membership program. A format update to the year-end statement is being implemented.

Financial Giving Coordinator: Rick Kneser serves in this position. Rick has been writing the Giving Encouragement messages written in the announcements and displayed on the Video Boards during the Offering. Rick is working with the Pastors on ways to strengthen the Stewardship of the congregation and develop "Extravagant Givers." Financial Peace University classes were given to educate and train people in positive personal financial strategies. Ad Hoc 3G group primary reporting to the council is under development to facilitate the evaluation of the culture and mindset of our congregation. This is a long term strategy and will be ongoing throughout the year. The on-line giving webpage has been activated to allow for credit card or Simply Giving transactions with approximately 40 members utilizing the service. The goal is to have at least 50 members utilizing the on-line giving page. Financial giving tutorial video have been shown and can be found on the Church website.

Property & Facility Coordinators: The Support Board and Property and Facility team would like to reorganize this area of ministry to facilitate the vast amount and type of work involved with building and grounds, and open up more opportunities for people to serve. Overall communication lines for Property and Facilities via email has worked well between coordinators and church/school personnel as methods of communications lines have improved.

- Bob Hoff will co-coordinate the P&F with Joe Horbas to seek additional ministry members to assist with projects
- Ministry teams (electrical, HVAC, plumbing, etc.) will be developed to help streamline communication lines
- Bob and Joe propose monthly meetings with P&F members

Other P&F items

- ♦ Janitor pay balanced according to duties and service
- ♦ Spring work day was held May 7th to complete: playground mulch addition, seeding in parking lot islands, and installation of raised beds for Community Gardens (Outreach will provide material cost for gardens)
- ♦ Floor waxing to take place over the summer
- ♦ Gym painting quotes underway and projected to be completed over summer
- ♦ Purchase plow markers
- ♦ The parking lot was surfaced over last summer.

Technology Coordinators:

- ♦ Video capabilities with regard to installing AV equipment is under discussion and evaluated for costs and outreach. Emmanuel Lutheran in New London was contacted for their experience with regards to congregation involvement and insight. Thrivent has a restricted fund designated for A/V support.
- ♦ Outreach plan to redo the church website being considered with new hosting platform.
- ♦ Significantly under ministry plan amounts for the year-discuss with Josh use of funds.
- ♦ Monitor placed in the gathering space providing church announcements.
- ♦ James Weiland accepted a call and was transferred to a new job we appreciate all of his work at Morningstar.

The Solar Power Array continues to silently produce energy. Its performance can be viewed online at <http://morningsta.egaug.es>.

Total Electricity Generated [kWh]													
Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2016	1201	1690	1860	2291	2872	2926	-	-	-	-	-	-	12841
2015	1091	2157	2974	2691	2102	1134	1254	1073	1111	1696	1625	754	19661
2014	1121	2321	2487	2318	2761	2613	2957	2632	2498	1939	996	983	25626
2013	1116	1359	2642	2265	2658	2672	2853	685	2711	1889	1451	928	23229
2012	787 ¹	1797	2435	2825	2923	3292	3019	2878	2833	1864	1565	605	26822

Footnotes:

¹: Starting 11:30AM Jan 16, 2012

Yours in Christ,
Scott Van Ornum

2015 - 2016 Membership Changes

Transfers In: 19 communicants/7 children

Date	Name	Church	Communicants/Children
07/09/2015	Terrell, Raymond & Denise	Atonement, Milwaukee, WI	2/3
	Baptized children: Alyssia, Isaiah, Elijah		
08/13/2015	Callahan, Angela	Immanuel, Campbellsport, WI	1/0
08/13/2015	Doherty, Damien	Immanuel, Campbellsport, WI	1/0
09/10/2015	Guse, Randall & Lori	Calvary, Thiensville, WI	4/0
	Confirmed children: Arthur, Elaina		
09/10/2015	Mleziva, Paul & Sarah	St. John's, Wauwatosa, WI	2/2
	Baptized children: Alexander, Charlotte		
11/12/2015	Seiltz, Nathan & Natalie	Holy Trinity, Des Moines, WA	3/2
	Confirmed child – Brett		
	Baptized children – Carlos, Angela		
01/14/2016	Kutz, Kevin	St. Paul's, Cudahy, WI	1/0
01/14/2016	Schoeneck, Jonathan & Deborah	Living Water, Hot Springs Village, AR	2/0
02/11/2016	Smith, Leslie	Calvary, Thiensville	3/0

Professions of Faith: 4 communicants/2 children

Date	Name	Communicants/Children
05/09/2016	Majinski, Bill & Chelsea	2/0
05/18/2016	Ortiz, Mark & Jill	2/2

Adult Confirmations: 7 communicants/8 children

Date	Name	Communicants/Children
02/09/2016	Thiessen, Greg & Nicole	2/1
02/11/2016	Geschke, Joshua & Angela	2/4
02/11/2016	Straus, Eric & Kelly	2/3
06/21/2016	Seymour, Lawrence	1/0

Youth Confirmations: 16 communicants/-15 children

Date	Name	Communicants/Children
03/12/2016	Boss, Riley	1/-1
03/12/2016	Braker, Abbey	1/-1
03/12/2016	Braker, Amber	1/-1
03/12/2016	Cramer, Alexis	1/-1
03/12/2016	Fuerstenberg, Kristen	1/-1
03/12/2016	Herdy, Jonathan	1/-1
03/12/2016	Jaskolski, Noah	1/0
03/12/2016	Kahrs, Joel	1/-1
03/12/2016	Kurth, Justin	1/-1
03/12/2016	Pankow, Elise	1/-1
03/12/2016	Pierron, Zachary	1/-1
03/12/2016	Russell, Grant	1/-1
03/12/2016	Schmit, Paige	1/-1
03/12/2016	Schoeneck, Gabriel	1/-1
03/12/2016	Seiltz, Carlos	1/-1
03/12/2016	Von Behren, Meghan	1/-1

Baptisms: 0 communicants/10 children

Date	Name	Communicants/Children
08/09/2015	Knoblauch, Carter James	0/1
09/06/2015	Murphy, Collin Robert	0/1
09/05/2015	Weiland, James Steven	0/1
12/06/2015	Hagedorn, Peyton Catherine	0/1
12/23/2015	Forler, Greyson Adam	0/1

12/27/2015	Olson, Adeline Marie	0/1
01/09/2016	Lucht, Veja Victoria	0/1
06/03/2016	Rash, Cloe Novalee	0/1
06/19/2016	Majinski, Chase Christopher	0/1
06/26/2016	Cummings, Luke Michael	0/1

Baptisms – Non-Members

Date	Name
10/11/2015	Carter Geschke
10/11/2015	Jackson Geschke
10/11/2015	Lillian Geschke
10/11/2015	Hannah Geschke
11/28/2015	Leah Taylor Ruplinger
05/22/2016	Evan Kemmeter
07/03/2016	Hunter Ling-Han Hagen

Marriages

Date	Name of Couple
10/23/2015	Kaila Banaszak and Rick Bingen (non-member) were married by WELS Pastor Ronald Mehlberg at Morning Star.
04/02/2016	Rev. Timothy Wahl and Kimberly Jonas were married by WELS Pastor Jonathan Meyer at Morning Star.

Name Changes:

Date	Name
10/23/2015	Kaila Banaszak to Kaila Bingen
04/02/2016	Kimberly Jonas to Kimberly Wahl

MEMBERS GAINED (Transfers In + Professions of Faith + Confirmations + Baptisms): 46 communicants/12 children

Transfers Out: 33 communicants/25 children

Date	Name	Church	Communicants/Children
07/09/2015	Prahl, Martin and Lisa	David's Star, Jackson, WI	2/2
	Baptized children: Benjamin and Sara		
07/09/2015	Smrz, Tom and Ruth	Pilgrim, Menomonee Falls, WI	2/0
07/09/2015	Herbst, Brian and Jamie	Good Shepherd, West Bend, WI	2/2
	Baptized children: Ashley and Hunter		
08/13/2015	Hoefl, Steven and Sandra	Peace, Hartford, WI	2/2
	Baptized children: Mikayla and Allison		
08/13/2015	Gullickson, Daniel & Julie	St. Lucas, Kewaskum, WI	2/3
	Baptized children: Josephine, Jonathan, Timothy		
09/10/2015	Ganshow, Ryan & Laura	Trinity, West Bend, WI	2/5
	Baptized children: Ethan, Rebekah, Alex, Mae, Nevaeh		
09/10/2015	Granberg, Daniel	Immanuel, Greenville, WI	1/0
09/10/2015	Emmrich, Sara	St. Marcus, Milwaukee, WI	1/0
10/08/2015	Garcia, James and Kerry	Crown of Life, Hubertus, WI	2/0
11/08/2015	Degner, Dan & Kerri	Emmanuel, Tempe, AZ	2/0
01/14/2016	Olson, Erich & Jennifer	David's Star, Jackson, WI	2/3
	Baptized children: Jacquelyn, Elisabeth, Samuel		
01/14/2016	Mittelstadt, Melissa	Faith, Anchorage, AK	1/0
01/14/2016	Albrecht, Jim & Kim	Divine Peace, Garland, TX	2/0
03/10/2016	Granberg, Kirsten	Christ, North St. Paul	1/0
04/14/2016	Hagedorn, Joshua & Jaime	Abiding Peace, Simpsonville, SC	2/4
	Baptized children: Alexis, Lucas, Estella, Peyton		
04/14/2016	Schroeder, Steve & Dianne	Shepherd of the Hills, West Bend, WI	2/0
05/12/2016	Schwab, Nolan	Martin Luther, St. Louis, MO	1/0
06/09/2016	Weiland, James & Karen	Mountain of the Lord, Wausau, WI	2/1

06/09/2016	Hilzley, Dawn	Bethlehem, Men. Falls/Germantown, WI	1/3
06/09/2016	Hoff, Olivia	St. Mark, Normal, IL	1/0

Funerals: 1 communicants/0 children

<u>Date</u>	<u>Name</u>	<u>Age</u>	
12/30/2015	Zimmermann, Robert	78	1/0

Membership Action (Released/Excommunicated): 8 communicants/4 children

<u>Date</u>	<u>Name</u>	<u>Reason</u>	<u>Communicants/Children</u>
07/09/2015	Steimke, John and Michele	Unable to contact	2/2
	Baptized children: Paige and Nicole		
09/10/2015	Olson, Brooke		1/2
	Baptized children: Cheyenne, Zoe Sammons		
10/08/2015	Ullmann, Christine	Released at own request	1/0
01/14/2016	Bernhoft, Robert & Victoria	Moved, Unable to contact	4/0
	Confirmed adult children: Bethany and Emily		

**MEMBERS LOST (Transfers Out + Funerals + Membership Action):
42 communicants/29 children**

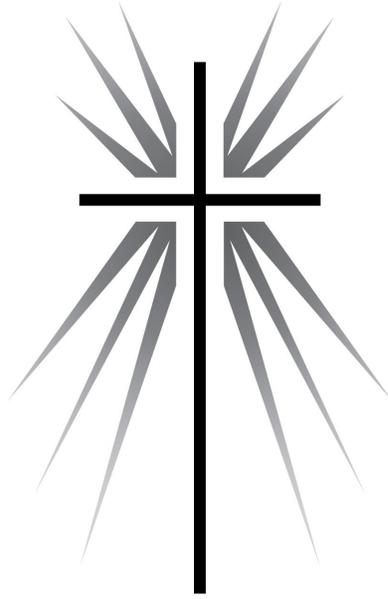
**15-16 Net Gains/Losses (Members Gained - Members Lost)
4 communicants/-17 children**

Statistical Report (July 1, 2014 – June 30, 2015)

5		<u>2015-2016</u>	<u>2014-2015</u>
<i>Worship Services</i>	Number of Weekends with Services	52	52
	Average Weekly Attendance	413	422
<i>Special Worship Services</i>	Number of Services	28	28
	Average Attendance	168	280
<i>Communion</i>	Number of Weekend Communion Services	24	24
	Average Number Communed	271	268
<i>Membership</i>	Total Number of Souls	831	844
	Communicant Members	655	651
	Children	176	193
	Possible Voters	275	271
	Professions of Faith (souls)	4	6
	Transfers In (souls)	26	66
	Transfers Out (souls)	58	20
	Released at Own Request/Excommunication (souls)	12	12
<i>Education</i>	Students in MS School (K-8)	107	128
	Students in MS Preschool	25	24
	Students at KMLHS	45	39
	Students in WELS Worker Training Schools	2	1
	Sunday Adult Bible Study Average	64	53
	Sunday Teen Bible Study Average	7	5
	Sunday School Average	27	26
	Bible Information Class Completions	7	5
	Miscellaneous Small Group Bible Studies Average	48	42
<i>Pastoral Acts</i>	Baptisms	17	9
	Youth Confirmations	16	17
	Adult Confirmations	7	4
	Weddings	2	1
	Funerals	1	1

Morning Star Evangelical Lutheran Church
Church Financial Report
 July 2015 through June 2016

	<u>Jul '15 - Jun 16</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
4000 · Revenue for Operating Fund	845,043	832,000	13,043
4300 · Tuition Income	207,839	229,830	-21,791
Total Income	<u>1,052,882</u>	<u>1,061,830</u>	<u>-8,748</u>
Gross Profit	1,052,882	1,061,830	-8,748
Expense			
4001 · Reconciliation Discrepancies	0		
5010 · Salaries-Pastor Raasch	77,030	79,050	-2,020
5020 · Salaries - Pastor Wahl	54,729	55,169	-440
5030 · Salaries-Staff Minister	61,089	61,715	-626
5040 · Salaries-Principal, Brohn	68,107	70,019	-1,912
5050 · Salaries- Maas	68,124	69,298	-1,174
5060 · Salaries- Zaporski	53,509	51,622	1,887
5070 · Salaries- Bohlmann	47,850	51,634	-3,784
5080 · Salaries- Hoff	52,422	50,423	1,999
5090 · Salaries - Emmrich	63,062	64,315	-1,253
5100 · Salaries- Schleef	49,523	47,543	1,980
5110 · Salaries-K. Raasch	50,801	50,959	-158
5200 · Salaries-Part Time Teachers	10,294	9,007	1,287
5210 · Salaries-Church Secretary	16,423	16,250	173
5220 · Salaries-School Secretary	20,642	20,724	-83
5300 · Salaries-Lunch Personnel	0		
5400 · FICA Morning Star-Contribution	26,131	26,156	-25
6000 · Christian Missions(Budgeted)	103,092	103,092	0
6100 · Utilities	58,325	78,000	-19,675
6200 · Loan Payment	68,036	69,036	-1,000
6560 · Payroll Expenses	0		
7050 · Outreach	6,232	10,525	-4,293
7150 · Family Nurture	1,153	3,340	-2,187
7250 · Adult Nurture	1,644	1,500	144
7300 · Worship	13,371	10,950	2,421
7450 · Support	43,705	59,739	-16,034
7700 · School Board	41,294	52,285	-10,991
7800 · Church Administration	8,262	9,460	-1,198
Total Expense	<u>1,064,850</u>	<u>1,121,811</u>	<u>-56,961</u>
Net Ordinary Income	-11,968	-60,181	48,213
Other Income/Expense	<u>8,908</u>	<u>6,450</u>	<u>2,458</u>
Net Income	<u><u>-3,060</u></u>	<u><u>-53,731</u></u>	<u><u>50,671</u></u>



MORNING STAR

EV. LUTHERAN CHURCH & SCHOOL

Growing in Jesus ... Sharing his Love

Sunday Worship Services - 8:00 & 10:30 AM
Monday Evenings - 7:00 PM
Contemporary Worship on 2 Saturdays per month - 5:00 PM
Bible Study & Sunday School - 9:20 AM
Holy Communion on 2nd & 4th Sundays of the month

N171 W20131 Highland Road, Jackson, Wisconsin 53037
Church: 262-677-WELS (9357)
www.morningstarwels.org